

Gopinath PG College

INTERNAL COMPLAINTS COMMITTEE (ICC)

Ensuring a Safe, Respectful & Inclusive Campus



ABOUT THE ICC

The Internal Complaints Committee is constituted to **prevent, prohibit, and redress complaints of sexual harassment** and to safeguard the dignity of all members of the college community.



WHO CAN APPROACH?

- ✓ Students
- ✓ Teaching staff
- ✓ Non-teaching staff
- ✓ Contractual / temporary staff



WHAT CAN BE REPORTED?

- ✓ Sexual harassment
- ✓ Unwelcome physical, verbal, or non-verbal conduct
- ✓ Inappropriate comments, gestures, or behavior
- ✓ Any act affecting dignity, safety, or well-being



HOW TO SUBMIT A COMPLAINT?

- ✓ Written complaint
- ✓ Online submission through the college website
- ✓ Through designated ICC members
- ✓ Timely action as per guidelines



Speak Up. Your Safety Matters.

Gopinath PG College

ICC

WE ARE LISTENING.



Facing uncomfortable behavior?

Raise your voice.
File your complaint online.



Raise your voice.
File your complaint online.

Confidential • Fair • Supportive

Speak Up. Your Safety Matters.



Internal Complaints Committee (ICC)

Committed to prevention and redressal of sexual harassment.



ABOUT THE ICC

The Internal Complaints Committee is constituted to **prevent, prohibit, and redress complaints** of sexual harassment, ensuring a dignified and safe environment for all members of the college community.



WHO CAN APPROACH?

- ✓ Students
- ✓ Teaching staff
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WHAT CAN BE REPORTED?

- ✓ Sexual harassment
- ✓ Unwelcome physical, verbal, or non-verbal conduct
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HOW TO SUBMIT A COMPLAINT?

- ✓ Written complaint
- ✓ Online submission via www.gopinathpgcollege.edu.in
- ✓ Through designated ICC members



OUR ASSURANCE

- ✓ Complete confidentiality
- ✓ Fair, sensitive, and impartial process
- ✓ No retaliation or victimization
- ✓ Timely action as per guidelines



Speak Up. Your Safety Matters.

Gopinath PG College

**INTERNAL COMPLAINTS
COMMITTEE (ICC)**



SPEAK UP.

You Are Not Alone.

A safe and respectful
campus for everyone.



Submit your complaint online via
the college website

